

CEO KRAs

- Leadership and Strategic Plan Delivery
- Financial and Risk Management
- Operational and Project Delivery
- Organisational Health (including Innovation and Service Improvement)
- Stakeholder Management
- Lord Mayor and Councillors

PROPOSED CEO KPIS 2023/24

#	KPI	KRA
1	Develop the Council's 2024-2028 Strategic Plan ➤ Adopted by Council by end December 2023	✓ Leadership and Strategic Plan Delivery
2	Deliver all key objectives in Council's annual 2023/24 Business Plan and Budget ➤ All key objectives delivered by end June 2024	✓ Leadership and Strategic Plan Delivery
3	Develop a City Plan that provides guidance on City growth ➤ Endorsed by Council by end June 2024	✓ Leadership and Strategic Plan Delivery
4	Develop a Housing Policy that supports the provision of affordable housing ➤ Endorsed by Council by end December 2023	✓ Leadership and Strategic Plan Delivery
5	Review the Council's Long-Term Financial Plan including the assumptions and parameters ➤ Endorsed by Council by end October 2023	✓ Financial and Risk Management
6	Deliver the Council's Asset Renewal Program ➤ Adopted by Council as part of the 2023/24 Business Plan and Budget ➤ Renewal/Replacement of Assets funding proposed to represent a 90% Asset Renewal Funding Ratio and has been prioritised based on the condition and lifecycle of assets	✓ Operational and Project Delivery
7	Conduct and implement the findings of four (4) public realm condition audits ➤ Quarterly reports on public realm condition audits to Council ➤ Implement findings by end June 2024	✓ Operational and Project Delivery
8	Lead organisational culture improvement with a focus on values, leadership, expectations and behaviours ➤ All key priorities delivered by end June 2024	✓ Organisational Health (including Innovation and Service Improvement)
9	Implement findings from two (2) external reviews of the Adelaide Economic Development Agency ➤ Report on findings of two external reviews noted by Council by end July 2023 ➤ Implement findings by end February 2024	✓ Organisational Health (including Innovation and Service Improvement)
10	Continue to improve the customer experience for residents, businesses, city users, the Lord Mayor and Councillors ➤ All key priorities delivered by end June 2024	✓ Stakeholder Management ✓ Lord Mayor and Councillors